## **RPES Grade Conversion Table**

The Grade Conversion Table on page 7 of the RGEG shows 46-50 points as the GS-15 point range. Using criteria provided in the RGEG, it is not possible to score a position above 50 points. The Department has established an ST evaluation plan to permit scoring positions as ST. The following tables depicts GS-15 and ST point ranges for RPES purposes:

Factor Level Point Values		
Level	Factors 1-3	Factor 4
A	2 points	4 points
В	4 points	8 points
C	6 points	12 points
D	8 points	16 points
E	10 points	20 points
F	12 points	24 points

Point Range	<b>Grade Conversion</b>
8-14	GS-11
16-24	GS-12
26-34	GS-13
36-44	GS-14
46-54	GS-15
56-60	ST